

Lake District Volunteers Coordination Team



Lake District
National Park

Volunteer Get Your Bearings Trainer - Role Profile

Purpose

Get Your Bearings (GYB) is our internal outdoors skills programme, providing navigation and leadership training and assessment to a wide range of volunteers to enable them to safely undertake their volunteering activity. We are proud to operate these courses entirely in collaboration with volunteers, who share their own outdoor skills and experience with their peers.

Key tasks

As a GYB Trainer, tasks may include:

- Acting as a supportive and encouraging role model, modelling the leadership skills the programme instils.
- Facilitating navigation and leadership training and assessment for volunteers, including delivering other outdoor skills training where appropriate to your expertise and interests, e.g. outdoor leadership skills.
- Carrying out recces of routes ahead of the training season.
- Attending end-of-season and pre-season review meetings.
- Maintaining relevant skills and knowledge.
- Attending relevant meetings and training events.

Location

This role operates at locations throughout the Lake District. Trainers will generally provide training at set locations within their locality, however, may occasionally be asked to travel further to ensure we provide courses across the Park in accordance with volunteers' needs.

Supervisor(s)

Volunteers will work closely with, and be supervised by the Volunteer Coordination Team, particularly the Volunteer Coordinator for Recruitment and Training.

Time commitment required

Our GYB Trainers are asked to volunteer approximately once a month when courses operate, between March and October, and to attend relevant training and meetings throughout the year. This generally equates to a time commitment of between 10 and 12 volunteering duties a year.

Training

Ongoing training and support will be provided by the Volunteers Service. Training pathway will include:

- First Aid
- Pre and post season meetings/ training
- CPD day annually with an external provider
- Induction and learning about the National Park

What this role offers

- Unique opportunity to volunteer in spectacular landscapes.
- Support from a motivated and enthusiastic team.
- Training and development opportunities, including at least one day of CPD with an external provider each year.
- Chance to share your navigation knowledge and experience with the volunteering community.
- Being part of our volunteering community and enjoying a programme of socials and volunteer events.
- National Park uniform, parking permit and a range of discounts and offers.
- Reimbursement of expenses (public transport tickets, mileage rate, and car park pass).

Person Specification

GYB Trainers celebrate the distinctive characteristics of the National Park; they are excellent communicators and team players with plenty of recent outdoor leadership experience and proven navigation skills. Trainers have a passion for, and a good general knowledge of the Lake District National Park. They can manage and teach groups of people well, and communicate sensitively, and effectively, demonstrating excellent interpersonal skills.

We ask that volunteers are able to demonstrate the following skills/ experience:

Essential	Desirable
Excellent navigation and outdoor skills: Summer Mountain Leader Award (if you hold an alternative qualification or comparable experience in teaching navigation this may be considered; please contact us to discuss).	Two-day outdoor first aid course (however, we can provide this and will provide refresher courses)
A good level of health & fitness: Able to confidently walk for a full day on varied terrain in the Lakeland fells. Declare any health issues/concerns relevant to this role.	
Excellent group management and interpersonal skills: Able to confidently and calmly manage and support others in the outdoor environment; experience of working with or leading groups. Good communication: relates respectfully to others and encourages and models positive behaviours.	Evidence of recent teaching, instructing or coaching others in navigation/outdoor skills.
Experience of walking regularly in the Lake District fells: Able to demonstrate recent walking experience in the Lake District and familiarity with the National Park across the seasons.	

Next steps

To apply, please fill out the application form on the website.

Due to the nature of the role, we select volunteers based on their technical skills, experience, and qualifications, and their ability to relate to and communicate with a wide range of people effectively and positively. Please ensure that you give as much detail as possible when applying.

If you have any more questions, please contact volunteers@lakedistrict.gov.uk and one of our team will be able to speak to you in more detail.